

**Person Specification
Research Associate – A3597**

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A postgraduate degree in a subject area of direct relevance for the project (e.g., Psychology, allied Social Sciences, or Computer Science), or equivalent significant relevant experience and professional qualification	Essential	Application Form
Experience of participant recruitment, ethical considerations regarding research, and data management.	Essential	Supporting Statements/ Interview
Experience interacting with research participants.	Essential	Supporting Statements / Application Form
Experience of conducting systematic or scoping reviews, and an awareness of the PRISMA protocols.	Essential	Supporting Statements / Interview
Excellent communication and interpersonal skills	Essential	Supporting Statements / Interview
Excellent organisational and administrative skills, including report writing and the preparation of presentation materials.	Essential	Supporting Statements / Interview
Publication record appropriate to stage of career.	Essential	Supporting Statements
Commitment to excellence in research.	Essential	Supporting Statements
Ability to be an effective team worker.	Essential	Supporting Statements
To convey an appropriate rationale and interest in applying for this particular post.	Essential	Supporting Statements
A PhD in a subject area of direct relevance for the project (e.g., Psychology, allied Social Sciences, Computer Science).	Desirable	Application Form
Experience of dissemination activity to a variety of audiences.	Desirable	Supporting Statements / Interview
Demonstrate a good understanding of data protection regulations, in relation to research activity.	Desirable	Supporting Statements / Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement as part of their application to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.